

**UNITED STATES DISTRICT COURT
FOR THE DISTRICT OF COLUMBIA**

AARP,

Plaintiff,

v.

**UNITED STATES EQUAL
EMPLOYMENT OPPORTUNITY
COMMISSION,**

Defendant.

Civil Action No. 16-2113 (JDB)

ORDER

Upon consideration of [48] AARP's motion to alter or amend the judgment, and the entire record herein, and for the reasons stated in the memorandum opinion issued on this date, it is hereby

ORDERED that [48] AARP's motion to alter or amend the judgment is **GRANTED**; it is further

ORDERED that the portions of EEOC's 2016 Regulations Under the Americans with Disabilities Act, 81 Fed. Reg. 31,126 (May 17, 2016), and 2016 Regulations Under the Genetic Information Nondiscrimination Act, 81 Fed. Reg. 31,143-01 (May 17, 2016), which are currently codified at 29 C.F.R. Sections 1630.14(d)(3) and 1635.8(b)(2)(iii), are **VACATED**, effective January 1, 2019; it is further

ORDERED that EEOC's 2016 Regulations Under the Americans with Disabilities Act, 81 Fed. Reg. 31,126 (May 17, 2016), and 2016 Regulations Under the Genetic Information Nondiscrimination Act, 81 Fed. Reg. 31,143-01 (May 17, 2016), are **REMANDED** to the agency

